

Redsuit Revamp – Takeaways

General

- MES has a 'bubble' of exclusion, redsuits are part of that
- Goal is to open bubble, make it as big as possible, increase engagement in MES
 - Bubble means people providing feedback are people already involved
 - Want to get opinions on people who aren't necessarily in bubble on how we can make it more accessible for them
 - Need to keep in mind some people don't *want* to be in the bubble, don't care
- Redsuits and Mac Eng should be kept together → no separation of suits from MES/faculty
- Suits are a symbol to first years that this person can help you – need to keep that in mind
- Other faculties haven't voiced any concern over this
- Should be consequences/repercussions for misusing suit → should be discussed more in future

Training

- Suit is part of school, needs to be understood through some sort of training
- Training reps get is specific to some WW scenarios → even though other reds may not be in same situations, should still have training for dire situations
- Need to be taught responsibility of wearing suit (i.e. not wearing it to keggers during WW)
- Formal training alongside training on what it means to be a red (i.e. from current/older reps)
- Idea: Louise organizes experiential learning, could go through her for smaller training for reds who aren't WW reps
- Training should be applicable, relevant, and useful; don't need to retrain leaders to be leaders

Standards

- Shouldn't just be a 'path' to getting it
- Someone who's a leader (team, community, socially, etc.)
- Needs to be about more than just going to all the events/pub nights
- Idea: pick reps as community leaders, select WW reps from that
- Need to keep diversity in group; people need to be able to still be weird, or quiet, or whatever
- Image of reds should be fun, but still representing the faculty
- Should bring a positive image to reds, add intrinsic value
- Approachable, able to talk to people
- Issue with making reds just about being a community leader is that saying someone isn't good enough for it could be detrimental to them, putting them down
- Reliable
- Testimony from others on character
- Some way of critically judging character

Accessibility/Selection

- Have a section for selection (don't just sell them to anyone who wants one)
 - Selling them loses intrinsic value they have now
 - Worry about what some people might do in them if sold – “actions of the few speak for the many”
- Idea: could have selection committee pick WW reps and reds, if they think they're good for Reds just not WW still award a suit
- Idea: nomination system, people nominate other people they think are community leaders
 - Leaders should be able to come forward and nominate themselves though
 - Don't want to force people into doing it by nominating
- List of criteria a person needs to meet (in terms of characteristics, involvement, etc.)
- Idea: informal interview, application
 - Some people aren't good on paper but good in person, and vice versa
- Accessibility level should be around that of WW rep (need to apply, it's awarded, not just given away)
- Might be bad idea to have same committees pick reds and WW reps – two committees could reduce bias – just need to make sure both groups equally valued, one not put over another
- Could award at fireball, but logically might not be possible
- Could have faculty on committee, but they don't need to babysit us

Hypothetical Method of Awarding – Feedback

- Method: Hybrid passport-application system
 - Identifying people who have contributed through leadership positions, helping people in general, being a good person
 - Judging people on their values, being a good representative of the MES
 - Passport is a list of things that could contribute to getting redsuit (i.e. council position, contributions to teams, involvement in our community, conferences)
 - Application has questions on meaning of redsuits, hypothetical situations
 - Passport for contribution to community, application to evaluate personality/values/way they might act with suits
 - Passport and application would be considered, relatively(?) equal weighting
- Issues with passport:
 - Needs clear objectives (i.e. clarifying that having an impressive passport does not directly lead to a suit)
 - People might just do things to check off passport, not because they actually care, take spirit out of events
 - Would be a clerical nightmare to verify things on passport
 - If a physical object, could lose it
 - Could bring bias into mix; two people have same passport, one gets picked one doesn't, people might think it's committee's bias showing through
- Can pick reps from leaders selected through system, or can pick differently; either way, criteria should be the same, in the long run same group of people, just one does WW
- Co-curricular record faculty is working on is similar to passport idea
- Application can be revision of redsuit application
- Passport can be used as a tool in application process, not necessarily a huge component

- Can make passport yearbook-type thing, supplemental, also use it to keep track of what you did throughout year, how you fill it out is up to you
- When you apply to be a redsuit, check a box saying you also want to be a WW rep
 - Some concerns about this limiting the diversity of WW reps
 - Suggestion that, if applying for your first time repping, can apply just to be WW rep